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GUVERNUL ROMÂNIEI
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Newsletter

No. 19

The project "Equality through Difference. Roma Women's Access on the Labor Market" promotes social inclusion of Roma women and young individuals by acknowledging their particular needs and interests. It is funded by the European Social Fund, Operational Program for Human Resources Development 2007 -2013. "Invest in people!" Priority axis and domain field "Equal opportunities and respect."

The project runs for three years, starting in November 2008. The following partner organizations contribute to its implementation: Roma Women's Association "For Our Children" from Timisoara, Desire Foundation from Cluj, Parudimos Association from Timisoara, National Agency for Roma,

the Municipality of Timisoara, Autonomy Foundation (Budapest).

Project activities take place on local, multiregional, national and transnational levels.

Some activities are informative (provide information for Roma communities, or sensitize public awareness on problems encountered by Roma in the domain of labor). Other activities formative (aiming to have a direct impact on target groups we work with, and on the degree our society knows and acknowledges the reality of ethnic and gender discrimination, and the importance of eliminating it. Research and social intervention mutually supports each other.

Newsletter No. 19 presents information on public debate from Bucharest and the research volume



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1.2. Information campaigns

In August in several information campaigns 1000 copies of the third number three of the international Nevi Sara Kali journal were distributed.

6.3. Public debate about the project results

On the 18th of August 2011 the Roma Women's Association "For Our Children" from Timisoara, together with the National Agency for Roma and the Equal Opportunities Commission from the Senate at the Parliament Palace in Bucharest a public debate was organized within the "Equality through Difference. Roma Women's Access on the Labor Market" project.

At this debate the results of the Equality through difference project were, the conclusions of the international conference held between 30 June - 2 July in Timișoara and the impact of the projects implemented by NGOs. The president of Desire Foundation, Vincze Eniko, spoke about the recommendations for national strategy for Roma inclusion and stressed the need for institutional change "for the development, implementation and monitoring of public policies that take into account the intersectionality of social inequalities" (for example the Ministry of Social Inclusion and Equal Opportunities, Inter-Ministerial Department of Social

Inclusion and Equal Opportunities). From the Roma Women's Association "For Our Children"

Letiția Mark and Adrian Pășcuță spoke about the results of the Equality through difference project, spoke about the difficulties the project implementation, but also about the successes the project has had in the last two years.



The debate was attended by representatives of prestigious institutions and organizations: The Ministry of Labour, Family and Social Protection, the Romanian Parliament, the General Secretariat of Government, Presidential Administration, the National Agency for Employment; Alliance of Roma communities in Romania, Roma Party Pro Europa, UNDP, etc. The event managed to capture the attention of both state authorities and representatives of the civil society. For those present at this event, project materials were distributed posters, leaflets, DVD of the film project. On the behalf of the Roma Women's Association "For Our Children" the association's president Letiția mark and Adrian Pășcuță attended this event

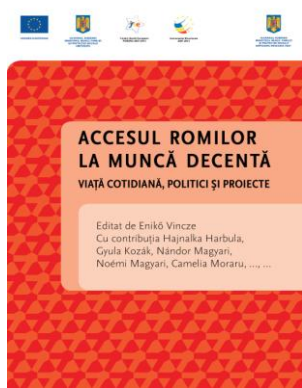
from Parudimos Association Neda Petru and from Desire Foundation Vincze Eniko.

After the debate several new solutions were set and submitted proposals to streamline strategies of social cohesion. In this respect we mention the idea of setting up a ministry or an inter-ministerial department with specific attributions of social inclusion - an idea that also the president of Desire Foundation was stated and substantiated. The president of the Commission for Equal Opportunities in the Senate, Mrs. Lia Vasilescu Olguța spoke of implementing a model of "hidden" CV, so the names, the gender or the ethnicity of the candidate is not known, thus eliminating the possibility of discrimination and the president of National Agency for Roma, Mr Ilie Dinca talked about bringing to the foreplan of the strategy for Roma inclusion, along with education and jobs. Overall the event was attended by 47 people.



6.6. Research Volume

In August, editing and proofreading of the research volume was elaborated by the designer from Desire Foundation and three versions of the cover of the volume was elaborated.



Contents of the research volume

Chapter 1. introduction

1. The objectives and role of the research in the project
2. Theoretical highlights
3. Components and research tools
4. Reports of research and the volume structure

Chapter 2. Factors affecting labor position

1. Macro-economic situation and offers on the labor market
2. Living conditions and socio-economic situation
3. Family status
4. Educational level

Annex 1

Annex 2

Chapter 3. Occupational status and work experience

1. Women and men in household chores
2. Work income
3. Ethnic and gender discrimination

Annex 3

Chapter 4. Policies and projects for gender equality

1. Work, employment and basic human rights
 2. Gender equality policy in the European Union
 3. Transnational policy on labor market, integration of vulnerable groups
 4. Public employment policies for Roma in Romania
 5. European funding sources and the Roma in Hungary
 6. Possibilities and limits of projects offering training courses
- Annex 4

Chapter 5. Conclusions

Chapter 6. Recommendations

Afterword. The conference "Roma women for equality." The Conclusions of the conference "Roma Women for Equal Opportunities "
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Annex 5. From the files of "Equality through Difference. Roma Women's Access on the Labor Market" project

English summary

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