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GUVERNUL ROMÂNIEI
MINISTERUL MUNCII, FAMILIEI
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Newsletter

NO. 15

The project "Equality through Difference. Roma Women's Access on the Labor Market" promotes social inclusion of Roma women and young individuals by acknowledging their particular needs and interests. It is funded by the European Social Fund, Operational Program for Human Resources Development 2007 -2013. "Invest in people!" Priority axis and domain field "Equal opportunities and respect."

The project runs for three years, starting in November 2008. The following partner organizations contribute to its implementation: Roma Women's Association "For Our Children" from Timisoara, Desire Foundation from Cluj, Parudimos Association from Timisoara, National Agency for Roma,

the Municipality of Timisoara, Autonomy Foundation (Budapest).

Project activities take place on local, multiregional, national and transnational levels.

Some activities are informative (provide information for Roma communities, or sensitize public awareness on problems encountered by Roma in the domain of labor). Other activities formative (aiming to have a direct impact on target groups we work with, and on the degree our society knows and acknowledges the reality of ethnic and gender discrimination, and the importance of eliminating it. Research and social intervention mutually supports each other.

Newsletter No. 15 presents the third years poster and leaflets, provide information about activity 2.2. Focus group, activity 2.5. Study on the labor market and the third Nevi Sara Kali journal cover



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„PENTRU COPIII NOȘTRI”



FUNDAȚIA DESIRE



ASOCIAȚIA PARUDIMOS



PRIMĂRIA MUNICIPIULUI
TIMIȘOARA



GUVERNUL ROMÂNIEI
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FUNDAȚIA AUTONOMIA



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Activity 1

Promoting the principle of equal opportunities and non-discrimination

1.1. Poster and leaflet

Third year poster and leaflet



Activity 2.2. Focus Group

According to the schedule in February the preparing of the activity took place, by Desire Foundation in collaboration with Parudimos Association. In this month according to plan and schedule the third year Focus Group activity, the interview guide was developed and a draft form of the letter of invitation to this activity. In March the invitations were sent and two meetings were held for the beneficiaries at Luncani and in Cluj with representatives of institutions and organizations of qualification programs suppliers. On this occasion the lists of participants were prepared and discussions were recorded. In April, two focus group meetings were organized in Timisoara and in Gradinari, in Timis County with the project beneficiaries. These meetings were recorded. Also in April the transcription of the audio recordings from meetings held in Cluj and Luncani in March.

Activity 2.5.
Study on the labor market
Research Report

The objective of the research report is to estimate the employment opportunities open to Roma on the labor market by analyzing potential, intention and practiced existing employment and practiced by employers. In other words we want to approximate the employability of Roma emphasizing labor market mechanisms, mechanisms which regulate supply and demand, and select future employees.

Starting with the idea according to which we want to estimate the employability of the Roma population in the labor market we must at least approximate if not fully explain the operating mechanisms of labor market and the factors that structure the hiring intentions of employers and managers. The status of Roma women in general and particularly on the labor market is determined not only by their professional competence, qualification / qualifications in their possession or lack of it, but rather the

economic trends, the broader economic context of the moment .

In this context Roma are actors in the wider economic processes, processes in which a number of other social and economic actors are involved, such as state firms and other market participants to work alongside Roma.

So, from the perspective of this study, the opportunities available to the workforce in general and Roma in our study in particular, the relationship is structured in a complex economic and social field and to have a picture of these opportunities we have to outline the economic environment and social integration of Roma who want to or are forced to adapt.

Ultimately we want to see who and how employs Roma and to estimate the chances of this perspective to integrate Roma and participate in the labor market.

Activitaty 4.4
International Journal
Nevi Sara Kali no. 3



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"This material does not necessarily reflect the position of the European Union or Romanian Government."

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